

# Estill County Schools Comprehensive Improvement Plan

## Estill County

01/01/2020 - 12/31/2021

### Student Excellence

#### Objective

Develop implement maintain common systems to support mental health and academic needs of students.

##### Critical Initiative

Establish a district school culture and environment to support all stakeholders in order to address mental health issues and making good choices.

**Start Date:** 01/06/2020

**End Date:** 12/31/2024

##### Key Measures

Sign in Sheets

Implementation Monitoring Documents

Student Surveys

##### Critical Initiative

Design & Deliver appropriate high yield strategies/structures to increase proficiency in all content areas.

**Start Date:** 01/06/2020

**End Date:** 12/31/2024

##### Key Measures

MAP data

K-Prep data

ESGI data

District Coaches Modeling Schedule

School walkthrough data

School classroom data

Student Data Notebooks

##### Critical Initiative

Design & Deliver to align, assess, review, and revise district curriculum across all content areas.

**Start Date:** 01/06/2020

**End Date:** 12/31/2024

##### Key Measures

District Curriculum Maps and Pacing Guides

PLC meeting minutes

District Curriculum Monitoring Feedback Document

##### Critical Initiative

Ensuring students graduate with skills necessary to have a successful transition to post-secondary life.

**Start Date:** 01/06/2020

**End Date:** 12/31/2024

##### Key Measures

ACT

CTE Measures

K-Prep Data

Master schedule

Industry Certificates

Number of Essential Workplace Ethics certificates

##### Critical Initiative

Implement and maintain a system of examining and interpreting all of data in order to determine student growth and reduce achievement gaps.

**Start Date:** 01/06/2020

**End Date:** 12/31/2024

##### Key Measures

Assessment Data

Principal Check-Ups

District PLC Protocol

PLC Agenda/Minutes

Teaching & Learning Agenda/Minutes

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Workforce Excellence

### Objective

Establish a culture of engaged and satisfied staff which builds leadership capacity.

#### Critical Initiative

Promote an inclusive environment so all staff are engaged and satisfied in the work place.

**Start Date:** 01/06/2020

**End Date:** 12/31/2024

#### Key Measures

Classified Survey Results

Certified Survey Results

Impact KY Survey

#### Critical Initiative

Maintain a district system to grow leadership capacity across all settings.

**Start Date:** 09/07/2020

**End Date:** 12/31/2024

#### Key Measures

National Board Certified Teacher Participants

Agenda, minutes, sign in sheets

#### Critical Initiative

Create, implement and maintain a system to recruit and retain highly qualified staff.

**Start Date:** 09/07/2020

**End Date:** 12/31/2024

#### Key Measures

Recruitment document

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Community Excellence

### Objective

Maintain and build a culture of community partnerships to ensure district and student success.

#### Critical Initiative

Engage families and community partners in culturally appropriate ways to actively support student learning.

Start Date: 08/23/2021

End Date: 12/31/2024

#### Key Measures

Sign In Sheets (FRYSC, Extension Sign In)

Recruitment Documentation

Mentoring Program Guidelines

#### Critical Initiative

Share district initiatives with stakeholders to strengthen partnerships.

Start Date: 01/06/2020

End Date: 12/31/2024

#### Key Measures

Methods of Communication

District and school activities

Sign In Sheets

Programs and activity messaging

#### Critical Initiative

Involvement of staff in community led events and activities.

Start Date: 01/06/2020

End Date: 12/31/2024

#### Key Measures

Individual school participation logs

Staff participation survey

Social responses thru social media outlets

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Financial Excellence

### Objective

Effective management to provide resources to promote student achievement.

#### Critical Initiative

Create a process which all stakeholders are involved in budget development to implement the district improvement plan.

**Start Date:** 01/06/2020

**End Date:** 09/30/2020

#### Key Measures

Agenda, minutes, sign in sheets

Prioritized list for continuous improvements.

#### Critical Initiative

Develop a more efficient district purchasing procedure.

**Start Date:** 03/02/2020

**End Date:** 06/30/2020

#### Key Measures

Flowchart

Employee Survey

Effective utilization of purchasing options

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Operations Excellence

### Objective

Review, analyze, and adjust operation of systems to support effectiveness of student achievement.

#### Critical Initiative

Monitor and maintain systems for continuous improvement of district technology operations.

**Start Date:** 01/07/2020

**End Date:** 06/30/2024

#### Key Measures

Survey of stakeholders

NetSight Reporting of network efficiency

Spiceworks Reporting

Chromebook Repair Tickets

#### Critical Initiative

Monitor and maintain systems for continuous improvement of district maintenance operations.

**Start Date:** 01/07/2020

**End Date:** 06/30/2024

#### Key Measures

HVAC systems monitoring

Walk-through inspection of buildings & grounds

Maintenance Ticketing Completion

Hillyard Custodial Reports

#### Critical Initiative

Develop, monitor, and maintain systems for continuous improvement of transportation services.

**Start Date:** 01/07/2020

**End Date:** 06/30/2024

#### Key Measures

KDE fleet status reports

Inventory Reports