

# 2019-20 ECHS CSIP

## Estill County High School

### Vision

All Estill County High School Students will be taught and prepared for success by being college and/or career ready upon graduation.

### Mission

All students will learn to the best of their abilities in a supportive environment.

### Beliefs

ECHS believes:

- We exist to meet the needs of all students.
- We must teach students the skills and knowledge necessary to function in a democratic society and rapidly changing world.
- Each student has diverse needs and potential.
- Students need opportunities to think creatively and logically.

#### Student Excellence

##### Objectives

- Develop and implement systems to meet the academic and mental health needs for all students.

##### Critical Initiatives

- Design and deliver instruction to increase the number of students scoring Proficient/Distinguished and reduce the number of students scoring novice in all content areas.
- Design and deploy standards to ensure an aligned curriculum and instructional system that addresses all Kentucky Academic Standards.
- Design, align, and deliver Supports to ensure students achieve transition readiness and graduation.
- Develop a system of co-teaching and resource time for students

#### Workforce Excellence

##### Objectives

- Develop a system to recruit, develop, and retain quality teachers.

##### Critical Initiatives

- Develop a system for the mentoring of young teachers to ensure their growth and development.
- Create an environment that encourages the retention of quality teachers.

#### Community Excellence

##### Objectives

- Develop a system to engage family/community stakeholders in the work of ECHS.

##### Critical Initiatives

- Develop a system of programming and social media that informs and engages our family/community stakeholders in the work at our school.

### Critical Initiatives

with IEPs to meet their individual goals and close the achievement gap.

- Create a system of mental health and care to meet the needs of all students in a proactive manner.

### Critical Initiatives

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### Key Measures

- Unit Plans
- PLC Data Tracking Forms/Minutes
- Intentional Question Planning Guides
- Curriculum Maps
- Pacing Guides
- Unit plans
- Sample Assessments
- CCR Data tracking sheet
- ECHS Pathways Document
- Master Schedule (Credit Recovery options)
- Master schedule
- Professional Development plan for co-teaching
- Mental health screener results
- Counselor/psychologist logs
- New partnerships with outside agencies

### Key Measures

- Walkthrough data
- Staff surveys

### Key Measures

- Sign in sheets from events
- Social media postings
- Parent surveys